



Vote Summary Report

Reporting Period: Oct. 1, 2024 - Dec. 31, 2024

Fund: All Funds

Pick 'n Pay - PIKJ.J

Meeting Type: Annual General Meeting
Meeting Date: Oct 01, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Special resolution number 1: Reduction of authorised Ordinary Shares	Special Resolution	For
(2) Special resolution number 2: Reduction of authorised B Shares	Special Resolution	For
(3) Special resolution number 3.1: Approval of MOI Share Capital Amendments	Special Resolution	For
(4) Special resolution number 3.2: Approval of MOI Share Capital Amendments	Special Resolution	For
(5) Ordinary resolution number 1: Authority to implement the Share Issue	General Resolution	For
(6) Ordinary resolution number 2: Authority of Directors	General Resolution	For

Northam Platinum Holdings Limited - NPHJ.J

Meeting Type: Annual General Meeting
Meeting Date: Oct 28, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
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(1) Ordinary resolution number 1.1 – Re-election of Mr MH Jonas as a director	Board of Directors	For
(2) Ordinary resolution number 1.2 – Re-election of Mr JG Smithies as a director	Board of Directors	For
(3) Ordinary resolution number 1.3 – Re-election of Ms TE Kgosi as a director	Board of Directors	For
(4) Ordinary resolution number 1.4 – Election of Mrs G Wildschutt as a director	Board of Directors	For
(5) Ordinary resolution number 2 – Re-appointment of PricewaterhouseCoopers Incorporated (with the designated external audit partner being Mr AJ Rossouw CA(SA)) as the independent external auditors of the group	General Resolution	For
(6) Ordinary resolution number 3.1 – Election of Ms HH Hickey as a member of the audit and risk committee	General Resolution	For
(7) Ordinary resolution number 3.2 – Election of Dr NY Jekwa as a member of the audit and risk committee	General Resolution	For
(8) Ordinary resolution number 4.2 – Non-binding endorsement of the group's remuneration implementation report	General Resolution	Against
(9) Special resolution number 2 – Approval of financial assistance in terms of sections 44 and 45 of the Companies Act	Special Resolution	For
(10) Ordinary resolution number 3.3 – Election of Mr MH Jonas as a member of the audit and risk committee, subject to his re-election as director pursuant to ordinary resolution number 1.1	General Resolution	Against
(11) Ordinary resolution number 4.1 – Non-binding endorsement of the group's remuneration policy	General Resolution	Against
(12) Special resolution number 1 – Approval of non-executive directors' fees	Special Resolution	Against

BHP Group Limited - BHGJ.J

Meeting Type: Annual General Meeting

Meeting Date: Oct 30, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 6. To re-elect Michelle Hinchliffe as a Director of BHP	Board of Directors	For
(2) 8. To re-elect Christine O'Reilly as a Director of BHP	Board of Directors	For

(3) 9. To re-elect Catherine Tanna as a Director of BHP	Board of Directors	For
(4) 10. To re-elect Dion Weisler as a Director of BHP	Board of Directors	For
(5) 2. To elect Don Lindsay as a Director of BHP	Board of Directors	For
(6) 3. To elect Ross McEwan as a Director of BHP	Board of Directors	For
(7) 4. To elect Xiaoqun Clever-Steg as a Director of BHP	Board of Directors	For
(8) 5. To re-elect Gary Goldberg as a Director of BHP	Board of Directors	For
(9) 7. To elect Ken MacKenzie as a Director of BHP	Board of Directors	For
(10) 12. Approval of equity grants to the Chief Executive Officer	General Resolution	For
(11) 13. Approval of the Climate transition Action Plan	General Resolution	Against
(12) 11. Adoption of the remuneration report	General Resolution	Against

Impala Platinum Hlgs Ltd - IMPJ.J

Meeting Type: Annual General Meeting
Meeting Date: Oct 30, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary resolution number 1 – Re-appointment of external auditors	General Resolution	For
(2) Ordinary resolution number 2 – Re-election and election of directors 2.1 Ralph Havenstein	Board of Directors	For
(3) Ordinary resolution number 2 – Re-election and election of directors 2.2 Sydney Mufamadi	Board of Directors	For
(4) Ordinary resolution number 2 – Re-election and election of directors 2.3 Mpho Nkeli	Board of Directors	For
(5) Ordinary resolution number 2 – Re-election and election of directors 2.4 Bernard Swanepoel	Board of Directors	For
(6) Ordinary resolution number 3 – Appointment of members of the audit and risk committee 3.1 Dawn Earp	General Resolution	For
(7) Ordinary resolution number 3 – Appointment of members of the audit and risk committee 3.2 Ralph Havenstein	General Resolution	For
(8) Ordinary resolution number 3 – Appointment of members of the audit and risk committee 3.3 Mametja Moshe	General Resolution	For

(9) Ordinary resolution number 3 – Appointment of members of the audit and risk committee 3.4 Preston Speckmann	General Resolution	For
(10) Ordinary resolution number 4 – General authority to issue authorised but unissued shares for cash	General Resolution	Against
(11) Ordinary resolution number 5 – Directors' authority to implement special and ordinary resolutions	General Resolution	For
(12) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.1 Remuneration of the chairperson of the board	Special Resolution	For
(13) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.5 Remuneration of audit and risk committee member	Special Resolution	Against
(14) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.10 Remuneration of health, safety and environment committee chairperson	Special Resolution	Against
(15) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.14 Remuneration for ad hoc meetings fees per additional board or committee meeting	Special Resolution	For
(16) Special resolution number 2 – Repurchase of Company shares by Company or subsidiary	Special Resolution	For
(17) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.4 Remuneration of audit and risk committee chairperson	Special Resolution	Against
(18) Non-binding advisory vote 6.1 – Endorsement of the Company's remuneration policy	General Resolution	Against
(19) Non-binding advisory vote 6.2 – Endorsement of the Company's remuneration implementation report	General Resolution	Against
(20) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.2 Remuneration of the lead independent director	Special Resolution	Against
(21) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.3 Remuneration of non-executive directors	Special Resolution	Against
(22) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.6 Remuneration of social, transformation and remuneration committee chairperson	Special Resolution	Against
(23) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.7 Remuneration of social, transformation and remuneration committee member	Special Resolution	Against
(24) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.8 Remuneration of nomination, governance and ethics committee chairperson	Special Resolution	Against

(25) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.9 Remuneration of nomination, governance and ethics committee member	Special Resolution	Against
(26) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.11 Remuneration of health, safety and environment committee member	Special Resolution	Against
(27) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.12 Remuneration of strategy and investment committee chairperson	Special Resolution	Against
(28) Special resolution number 1 – Approval of non-executive directors' and committee members' remuneration 1.13 Remuneration of strategy and investment committee member	Special Resolution	Against

Bidcorp Group - BIDJ.J

Meeting Type: Annual General Meeting

Meeting Date: Oct 31, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Ordinary resolution number 1: Reappointment of external auditor	General Resolution	For
(2) 2. Ordinary resolution number 2: Directorate 2.1 BL Berson	Board of Directors	For
(3) 2. Ordinary resolution number 2: Directorate 2.2 DE Cleasby	Board of Directors	For
(4) 2. Ordinary resolution number 2: Directorate 2.4 H Wiseman	Board of Directors	For
(5) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.1 H Wiseman	General Resolution	For
(6) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.2 T Abdool-Samad	General Resolution	For
(7) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.3 PC Baloyi	General Resolution	For
(8) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.4 KR Moloko	General Resolution	For
(9) 3. Ordinary resolution number 3: Election of audit and risk committee members 3.5 NG Payne	General Resolution	Against
(10) 4. Ordinary resolution number 4: Endorsement of Bidcorp remuneration policy 4.2 Implementation of remuneration policy	General Resolution	Against

(11) 6. Ordinary resolution number 6: General authority to issue shares for cash	General Resolution	Against
(12) 7. Ordinary resolution number 7: Payment of dividend by way of pro rata reduction of stated capital	General Resolution	For
(13) 8. Ordinary resolution number 8: Creation and issue of convertible debentures	General Resolution	Against
(14) 9. Ordinary resolution number 9: Directors' authority to implement special and ordinary resolutions	General Resolution	For
(15) 10. Special resolution number 1: General authority to acquire (repurchase) shares	Special Resolution	For
(16) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.8 Nominations committee chairman	Special Resolution	Against
(17) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.2 Lead independent non-executive director	Special Resolution	Against
(18) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.3 Non-executive directors	Special Resolution	Against
(19) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.5 Audit and risk committee member	Special Resolution	Against
(20) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.6 Remuneration committee chairman	Special Resolution	Against
(21) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.7 Remuneration committee member	Special Resolution	Against
(22) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.10 Acquisitions committee chairman	Special Resolution	Against
(23) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.11 Acquisitions committee member	Special Resolution	Against
(24) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.12 Environmental, social and ethics committee chairman	Special Resolution	Against
(25) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.13 Environmental, social and ethics committee member	Special Resolution	Against
(26) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.14 Ad hoc meeting	Special Resolution	For

(27) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.15 Travel per meeting cycle	Special Resolution	For
(28) 12. Special resolution number 3: General authority to provide financial assistance to related or inter-related companies and corporations	Special Resolution	For
(29) 2. Ordinary resolution number 2: Directorate 2.3 NG Payne	Board of Directors	Against
(30) 4. Ordinary resolution number 4: Endorsement of Bidcorp remuneration policy 4.1 Remuneration policy	General Resolution	Against
(31) 5. Ordinary resolution number 5: General authority to directors to allot and issue authorised but unissued ordinary shares	General Resolution	Against
(32) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.1 Chairman	Special Resolution	For
(33) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.4 Audit and risk committee chairman	Special Resolution	Against
(34) 11. Special resolution number 2: Approval of non-executive directors' annual fees for the year ending June 30 2025. 11.9 Nominations committee member	Special Resolution	Against

Motus Holdings Limited - MTHJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 05, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Ordinary resolution 1 – Election of retiring and newly appointed non-executive and executive directors Ordinary resolution 1.1: To ratify Ms. B Baijnath, whose appointment as an executive director requires ratification in accordance with clause 27.2 of the company's Memorandum of Incorporation (MOI).	Board of Directors	For
(2) Ordinary resolution 1.2: To elect Ms. L J Sennelo, who is retiring by rotation in accordance with clause 23.4.1.1 of the company's MOI, as an independent non-executive director of the company as contemplated in section 68(2)(a) of the Companies Act.	Board of Directors	For

(3) Ordinary resolution 1.3: To re-elect Mr. A Tugendhaft, who is retiring by rotation in accordance with clause 23.3.2, who is retiring by rotation in accordance with clause 23.4.1.1 of the company's MOI, as a non-executive director of the company as contemplated in section 68(2)(a) of the Companies Act.	Board of Directors	
(4) 2. Ordinary resolution 2 – Election of the members of the Audit and Risk Committee To re-elect/elect by way of separate divisible resolutions the following independent nonexecutive directors as the Audit and Risk Committee members. Ordinary resolution 2.1 – Mr. S Mayet	General Resolution	For
(5) 2. Ordinary resolution 2 – Election of the members of the Audit and Risk Committee To re-elect/elect by way of separate divisible resolutions the following independent nonexecutive directors as the Audit and Risk Committee members. Ordinary resolution Ordinary resolution 2.2 – Mr. JN Potgieter	General Resolution	For
(6) 2. Ordinary resolution 2 – Election of the members of the Audit and Risk Committee To re-elect/elect by way of separate divisible resolutions the following independent nonexecutive directors as the Audit and Risk Committee members. Ordinary resolution Ordinary resolution Ordinary resolution 2.3 – Ms. F Roji	General Resolution	For
(7) 2. Ordinary resolution 2 – Election of the members of the Audit and Risk Committee To re-elect/elect by way of separate divisible resolutions the following independent nonexecutive directors as the Audit and Risk Committee members. Ordinary resolution Ordinary resolution Ordinary resolution Ordinary resolution 2.4 – Ms. L J Sennelo (subject to being appointed in accordance with resolution 1.2 above)	General Resolution	
(8) 3. Ordinary resolution 3 – Re-appointment of external auditor To re-appoint PricewaterhouseCoopers Inc. (PwC), as the Group's independent external auditors, with Mr. Thomas Howatt (IRBA number: 721751) as designated audit partner	General Resolution	For
(9) 5. Ordinary resolution 5 – Confirmation of the Group's remuneration policy To endorse, by way of a non-binding advisory vote, the Group's remuneration policy (excluding the remuneration of the non-executive directors for their services as directors and members of committees).	General Resolution	Against
(10) 6. Ordinary resolution 6 – Confirmation of the Group's remuneration implementation report To endorse, by way of a non-binding advisory vote, the company and Group's remuneration implementation report as set out in the shareholder report.	General Resolution	Against
(11) 7. Ordinary resolution 7 – Delegation of authority To authorise any 1 (one) director of the company and/or the Company Secretary to do all such things and sign all such documents (including any amendments thereto) as are deemed necessary or advisable to implement the ordinary and special resolutions	General Resolution	For
(12) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.1 Chairman*	Special Resolution	For

(13) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.2 Deputy Chairman*	Special Resolution	Against
(14) 9. Approve Financial Assistance in Terms of Section 44 of the Companies Act	Special Resolution	For
(15) 10. Approve Financial Assistance in Terms of Section 45 of the Companies Act	Special Resolution	For
(16) 10. Authorise Repurchase of Issued Share Capital	Special Resolution	For
(17) 4. Ordinary resolution 4 – Control of authorised but unissued ordinary shares To approve that the authorised but unissued ordinary shares be and are hereby placed under the control of the directors by way of a general authority that shall remain valid until the next AGM and the directors authorised, to allot and issue those shares at their discretion	General Resolution	Against
(18) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.3 Board member	Special Resolution	Against
(19) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.4 Assets and Liabilities Committee Chairman*	Special Resolution	Against
(20) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.5 Assets and Liabilities Committee member	Special Resolution	Against
(21) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.6 Audit and Risk Committee Chairman*	Special Resolution	Against
(22) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.7 Audit and Risk Committee member	Special Resolution	Against

(23) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.8 Remuneration Committee Chairman*	Special Resolution	Against
(24) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.9 Remuneration Committee member	Special Resolution	Against
(25) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.10 Nomination Committee Chairman*	Special Resolution	Against
(26) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.11 Nomination Committee member	Special Resolution	Against
(27) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.12 Social, Ethics and Sustainability Committee Chairman*	Special Resolution	Against
(28) 8. Special resolution 1 – Non-executive directors' remuneration To approve the proposed fees and remuneration payable to non-executive directors and/ or pay any fees related thereto and on any other basis as may be recommended by the Remuneration Committee and approved by the board of directors for the period from the period set out in the table below: 8.13 Social, Ethics and Sustainability Committee member	Special Resolution	Against

Murray & Roberts Holdings Ltd - MURJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 05, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Ordinary resolution 1 Election of Suresh Kana as a director	Board of Directors	Against
(2) 2. Ordinary resolution 2 Election of Jesmane Boggenpoel as a director	Board of Directors	For
(3) 3. Ordinary resolution 3 Election of Clifford Raphiri as a director	Board of Directors	For
(4) 4. Ordinary resolution 4 Re-appoint PwC as independent auditors	General Resolution	For
(5) 7. Ordinary resolution 7 Appointment of Alexandra Muller as member and Chairman of the audit & risk committee	General Resolution	Against
(6) 8. Ordinary resolution 8 Appointment of Jesmane Boggenpoel as member of the audit & risk committee	General Resolution	For
(7) 9. Ordinary resolution 9 Appointment of Clifford Raphiri as member of the audit & risk committee	General Resolution	For
(8) 10. Ordinary resolution 10 Fees payable to non-executive directors	General Resolution	For
(9) 11. Ordinary resolution 11 Financial assistance to related or inter-related companies	General Resolution	For
(10) 5. Ordinary resolution 5 Approve the remuneration policy	General Resolution	Against
(11) 6. Ordinary resolution 6 Approve the implementation of the remuneration policy	General Resolution	Against

Truworths International Limited - TRUJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 07, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. To receive and adopt the Audited Annual Financial Statements, including the Directors' Report and the Audit Committee Report, for the period ended 30 June 2024	General Resolution	For
(2) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.1 Non-executive chairman	Special Resolution	For
(3) 2. To re-elect by separate resolutions the retiring directors who have made themselves available for re-election: 2.1 Mr RJA Sparks	Board of Directors	Against
(4) 2. To re-elect by separate resolutions the retiring directors who have made themselves available for re-election: 2.2 Ms SJ Proudfoot	Board of Directors	For

(5) 2. To re-elect by separate resolutions the retiring directors who have made themselves available for re-election: 2.3 Mr EFPM Cristaudo	Board of Directors	For
(6) 2. To re-elect by separate resolutions the retiring directors who have made themselves available for re-election: 2.4 Mr TF Mosololi	Board of Directors	For
(7) To elect the following person who was appointed to the board as an independent non-executive director of the company with effect from 1 October 2024: 2.6 Mr BM Deegan	Board of Directors	For
(8) 3. To renew the directors' limited and conditional general authority over the authorised but unissued and treasury shares, including the authority to issue or dispose of such shares for cash	General Resolution	Against
(9) 4. To give a limited and conditional authority and mandate for the company or its subsidiaries to acquire the company's shares	Special Resolution	For
(10) 5. To appoint Deloitte & Touche as auditor in respect of the Annual Financial Statements to be prepared for the period to 29 June 2025 and to authorise the Audit Committee to agree the terms and fees	General Resolution	For
(11) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.3 Non-executive directors	Special Resolution	Against
(12) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.4 Audit Committee chairman	Special Resolution	Against
(13) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.5 Audit Committee member	Special Resolution	Against
(14) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.6 Remuneration Committee chairman	Special Resolution	Against
(15) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.7 Remuneration Committee member	Special Resolution	Against
(16) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.7 Remuneration Committee member	Special Resolution	Against
(17) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.8 Risk Committee member (non-executive only)	Special Resolution	Against
(18) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.9 Nomination Committee chairman	Special Resolution	Against
(19) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.10 Nomination Committee member	Special Resolution	Against

(20) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.12 Social and Ethics Committee member (non-executive only)	Special Resolution	Against
(21) 7. To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Item 7 To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): 7.2 Ms D Earp	General Resolution	For
(22) 7. To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Item 7 To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): 7.3 Ms AMSS Mokgabudi	General Resolution	For
(23) 7. To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): Item 7 To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): 7.4 Mr BM Deegan	General Resolution	For
(24) 8. To approve by way of separate non-binding advisory votes included the Group's remuneration policy and implementation report as set out in the company's 2024 report of the Remuneration Committee in the Integrated Report 2024 as published on the company's website: 8.1 Remuneration policy	General Resolution	Against
(25) 8 .To approve by way of separate non-binding advisory votes included the Group's remuneration policy and implementation report as set out in the company's 2024 report of the Remuneration Committee in the Integrated Report 2024 as published on the company's website: 8.2 Implementation report	General Resolution	Against
(26) 9 To consider the report of the Social and Ethics Committee for the period ended 30 June 2024 as published on the company's website	General Resolution	For
(27) 10. To confirm the appointment of the following qualifying directors to the company's Social and Ethics Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): 10.1 Mr TF Mosololi	General Resolution	For

(28) 10. To confirm the appointment of the following qualifying directors to the company's Social and Ethics Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): 10.2 Mr H Saven	General Resolution	Against
(29) 10. To confirm the appointment of the following qualifying directors to the company's Social and Ethics Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): 10.3 Mr EFPM Cristaudo	General Resolution	For
(30) 11. To approve the provision of financial assistance by the company, as authorised by the board, to Group entities in accordance with the Companies Act, 71 of 2008 (the Act)	Special Resolution	For
(31) 2. To re-elect by separate resolutions the retiring directors who have made themselves available for re-election: 2.5 Mr AJ Taylor	Board of Directors	Against
(32) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.2 Lead independent director	Special Resolution	Against
(33) 6. To approve by way of separate resolutions the proposed fees of the non-executive directors for the 12-month period from 1 January 2025 to 31 December 2025: 6.11 Social and Ethics Committee chairman	Special Resolution	Against
(34) 7. To confirm by separate resolutions the appointment of the following qualifying independent non-executive directors to the company's Audit Committee for the period until the next annual general meeting (subject where necessary to their appointment or re-appointment as directors of the company): 7.1 Mr RJA Sparks	General Resolution	Against

AVI Ltd - AVIJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 12, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 14. Special resolution (increase in fees payable to Chairman of the Remuneration, Nomination and Appointments Committee)	Special Resolution	Against
(2) 18. Special resolution (increase in fees payable to the members of the Audit and Risk Committee, should the member be a foreign non-executive director)	Special Resolution	Against
(3) 20. Special resolution (increase in fees payable to the members of the Social and Ethics Committee, should the member be a foreign non-executive director)	Special Resolution	Against

(4) 1. Adoption of the financial statements for the year ended 30 June 2024	General Resolution	For
(5) 2. Appointment of Ernst & Young Inc. as the external auditors of the Company	General Resolution	For
(6) 3. Re-election of Mr SL Crutchley as a director	Board of Directors	For
(7) 4. Re-election of Mr JC O'Meara as a director	Board of Directors	For
(8) 5. Election of Mrs VA Davies as a director	Board of Directors	For
(9) 6. Appointment of Mr SG Robinson as a member and Chairman of the Audit and Risk Committee	General Resolution	For
(10) 7. Appointment of Ms MR Mouyeme as a member of the Audit and Risk Committee	General Resolution	For
(11) 8. Appointment of Mrs A Muller as a member of the Audit and Risk Committee	General Resolution	For
(12) 10. Special resolution (increase in fees payable to the Chairman of the Board)	Special Resolution	For
(13) 11. Special resolution (increase in fees payable to members of the Remuneration, Nomination and Appointments Committee)	Special Resolution	Against
(14) 15. Special resolution (increase in fees payable to Chairman of the Audit and Risk Committee)	Special Resolution	Against
(15) 19. Special resolution (increase in fees payable to the members of the Remuneration, Nominations and Appointments Committee, should the member be a foreign non-executive director)	Special Resolution	Against
(16) 21. Special resolution (general authority to buy-back shares)	Special Resolution	For
(17) 22. Special resolution (financial assistance to Group entities)	Special Resolution	For
(18) 24. Ordinary resolution to endorse the remuneration policy (non-binding advisory vote)	General Resolution	For
(19) 25. Ordinary resolution to endorse the implementation report (non-binding advisory vote)	General Resolution	For
(20) 9. Special resolution (increase in fees payable to non-executive directors, excluding the Chairman of the Board)	Special Resolution	Against
(21) 12. Special resolution (increase in fees payable to members of the Audit and Risk Committee)	Special Resolution	Against
(22) 13. Special resolution (increase in fees payable to non-executive members of the Social and Ethics Committee)	Special Resolution	Against
(23) 16. Special resolution (increase in fees payable to Chairman of the Social and Ethics Committee)	Special Resolution	Against
(24) 17. Special resolution (increase in fees payable to the Chairman of the Board, should the Chairman be a foreign nonexecutive director)	Special Resolution	Against

(25) 23. Placing 4 819 747 ordinary shares, in the authorised but unissued share capital of the Company, under the control of the directors to allot and issue such shares in terms of the AVI Limited Deferred Bonus Share Plan

Special Resolution

Against

DRDGold Limited - DRDJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 20, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Reappoint BDO South Africa Inc as Auditors with Jacques Barradas as the Designated External Audit Partner	General Resolution	For
(2) 2. Re-elect Riaan Davel as Director	Board of Directors	For
(3) 4. Re-elect Prudence Lebina as Director	Board of Directors	For
(4) 6.1 Re-elect Johan Holtzhausen as Chairman of the Audit Committee	General Resolution	For
(5) 6.2 Re-elect Prudence Lebina as Member of the Audit Committee	General Resolution	For
(6) 6.3 Re-elect Charmel Flemming as Member of the Audit Committee	General Resolution	For
(7) 7. Approve Remuneration Policy	General Resolution	For
(8) 8. Approve Implementation report	General Resolution	For
(9) 1. Authorise Repurchase of Issued Share Capital	Special Resolution	For
(10) 3. Re-elect Edmund Jeneker as Director	Board of Directors	Against
(11) 5. Authorise Board to Issue shares for Cash	General Resolution	Against
(12) 2. Approve Non-executive Directors' Remuneration	Special Resolution	Against

Adcock Ingram Holdings Ltd - AIPJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 20, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2 Election of members of the Audit Committee 2.2 Ms B Mabuza	General Resolution	For
(2) 1 Financial assistance in terms of section 45 of the Companies Act to related and inter-related parties	Special Resolution	For
(3) 3 Re-appointment of independent external auditor	General Resolution	For
(4) 2 Non-executive directors' remuneration	Special Resolution	For
(5) 4 Delegation of authority	General Resolution	For
(6) 3 General authority to repurchase shares	Special Resolution	For
(7) 5 Endorsement of Remuneration policy	Non-binding Advisory Vote	For
(8) 6 Endorsement of Implementation of Remuneration policy	Non-binding Advisory Vote	For
(9) 1 Re-election of directors retiring by rotation 1.1 Ms N Madisa	Board of Directors	For
(10) 1 Re-election of directors retiring by rotation 1.2 Dr S Gumbi	Board of Directors	For
(11) 1 Re-election of directors retiring by rotation 1.3 Prof M Sathekge	Board of Directors	For
(12) 2 Election of members of the Audit Committee 2.1 Ms D Ransby (Chairperson)	General Resolution	For
(13) 2 Election of members of the Audit Committee 2.3 Dr C Manning	General Resolution	For

Wilson Bayly Holmes - Ovcon Ltd - WBOJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 20, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Ordinary resolution number 9: Non-binding advisory vote on WBHO's Remuneration Policy	General Resolution	Against
(2) Special resolution number 1: Approval of directors' fees for the 2025/2026 financial year	Special Resolution	Against
(3) Ordinary resolution number 1: Re-election of Mr H Ntene as director	Board of Directors	For
(4) Ordinary resolution number 2: Re-election of Mr RW Gardiner as director	Board of Directors	For

(5) Ordinary resolution number 3: Election of Mr CV Henwood as director and Chairman	Board of Directors	Against
(6) Ordinary resolution number 4: Re-appointment of PWC as independent auditors	General Resolution	For
(7) Ordinary resolution number 5: Appointment of Mr AJ Bester as Audit Committee member and Chairperson	General Resolution	For
(8) Ordinary resolution number 7: Appointment of Ms KM Forbay as Audit Committee member	General Resolution	For
(9) Ordinary resolution number 8: Appointment of Ms NN Sonqushu as Audit Committee member	General Resolution	For
(10) Ordinary resolution number 10: Non-binding advisory vote on WBHO's Implementation Report	General Resolution	Against
(11) Ordinary resolution number 12: Directors' and/or Company Secretary authority to implement special and ordinary resolutions	General Resolution	For
(12) Special resolution number 2: Financial assistance to directors, prescribed officers, employee share scheme beneficiaries and related or inter-related companies and corporations	Special Resolution	For
(13) Special resolution number 3: General authority to repurchase Company shares	Special Resolution	For
(14) Ordinary resolution number 6: Appointment of Mr RW Gardiner as Audit Committee member	General Resolution	Against
(15) Ordinary resolution number 11: Placing unissued shares under the control of the directors	General Resolution	Against

Momentum Metropolitan Holdings Ltd - MTMJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 21, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1.1 Elect Hillie Meyer as Director	Board of Directors	For
(2) 1.2 Elect Sharoda Rapeti as Director	Board of Directors	For
(3) 2.1 Re-elect Linda de Beer as Director	Board of Directors	For
(4) 2.2 Re-elect Nigel Dunkley as Director	Board of Directors	For

(5) 2.3 Re-elect Seelan Gobalsamy as Director	Board of Directors	For
(6) 3.1 Reappoint Ernst & Young Inc. as Joint Auditors with Christo du Toit as the Designated Audit Partner	General Resolution	For
(7) 3.2 Appoint PricewaterhouseCoopers Inc. as Joint Auditors with Dilshad Khalfey as the Designated Audit Partner	General Resolution	For
(8) 4.1 Re-elect Linda de Beer as Chair of the audit committee	General Resolution	For
(9) 4.2 Re-elect Nigel Dunkley as Member of the Audit Committee	General Resolution	For
(10) 10.13 Approve Fees of the Remuneration Committee Chairman	General Resolution	For
(11) 4.3 Re-elect Seelan Gobalsamy as Member of the Audit Committee	General Resolution	For
(12) 4.4 Re-elect David Park as Member of the Audit Committee	General Resolution	For
(13) 4.5 Re-elect Tyrone Soondarjee as Member of the Audit Committee	General Resolution	For
(14) 5. Authorise Ratification of Approved Resolutions	General Resolution	For
(15) 6. Approve Remuneration Policy	General Resolution	For
(16) 7. Approve Implementation Report	General Resolution	For
(17) 8. Authorise Repurchase of Mgmt Issued Share Capital	General Resolution	
(18) 9. Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	General Resolution	
(19) 10.1 Approve Fees of the Chairman of the Board	General Resolution	For
(20) 10.2 Approve Fees of the Non-executive Director	General Resolution	For
(21) 10.3 Approve Fees of the Actuarial Committee Chairman	General Resolution	For
(22) 10.4 Approve Fees of the Actuarial Committee Member	General Resolution	For
(23) 10.5 Approve Fees of the Audit Committee Chairman	General Resolution	For
(24) 10.6 Approve Fees of the Audit Committee Member	General Resolution	For
(25) 10.7 Approve Fees of the Fair Practices Committee Chairman	General Resolution	For
(26) 10.8 Approve Fees of the Fair Practices Committee Member	General Resolution	For
(27) 10.9 Approve Fees of the Investments Committee Chairman	General Resolution	For
(28) 10.10 Approve Fees of the Investments Committee Member	General Resolution	
(29) 10.11 Approve Fees of the Nominations Committee Chairman	General Resolution	For
(30) 10.12 Approve Fees of the Nominations Committee Member	General Resolution	For
(31) 10.14 Approve Fees of the Remuneration Committee Member	General Resolution	For
(32) 10.15 Approve Fees of the Risk, Capital and Compliance Committee Chairman	General Resolution	For

(33) 10.16 Approve Fees of the Risk, Capital and Compliance Committee Member	General Resolution	For
(34) 10.17 Approve Fees of the Social, Ethics and Transformation Committee Chairman	General Resolution	For
(35) 10.18 Approve Fees of the Social, Ethics and Transformation Committee Member	General Resolution	For
(36) 10.19 Approve Fees of the Ad Hoc Work (Per Hour)	General Resolution	For
(37) 10.20 Approve Fees of the Permanent Invitee	General Resolution	For

Discovery Ltd - DSYJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 21, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2. Re-election of Directors 2.1 Ms Monhla Hlahla	Board of Directors	For
(2) 3. Election of members of the Audit Committee 3.1 David Macready and as Chairperson of Audit Committee	General Resolution	For
(3) 2. Re-election of Directors 2.2 Ms Bridget von Kralingen	Board of Directors	
(4) 1.1 Re-appointment of KPMG as joint independent external auditors	General Resolution	For
(5) 2. Re-election of Directors 2.3 Ms Marquerithe Schreuder	Board of Directors	For
(6) 1.2 Re-appointment of Deloitte as joint independent external auditors	General Resolution	For
(7) 3. Election of members of the Audit Committee 3.2 Ms Marquerithe Schreuder	General Resolution	For
(8) 3. Election of members of the Audit Committee 3.3 Ms Monhla Hlahla	General Resolution	
(9) 3. Election of members of the Audit Committee 3.4 Ms Lisa Chiume	General Resolution	For
(10) 3. Election of members of the Audit Committee 3.5 Ms Christine Ramon	General Resolution	For
(11) 4. Election of members of the Social and Ethics Committee 4.1 Ms Faith Khanyile (Chairperson)	General Resolution	For
(12) 4. Election of members of the Social and Ethics Committee 4.2 Ms Monhla Hlahla	General Resolution	For

(13) 4. Election of members of the Social and Ethics Committee 4.3 Ms Christine Ramon	General Resolution	For
(14) 4. Election of members of the Social and Ethics Committee 4.4 Dr Ayanda Ntsaluba	General Resolution	For
(15) 4. Election of members of the Social and Ethics Committee 4.5 Ms Zimkhitha Saungweme	General Resolution	For
(16) 6. Directors' authority to take all such actions necessary to implement the aforesaid ordinary resolutions and the special resolutions mentioned below.	General Resolution	For
(17) 1. Advisory endorsement of the remuneration policy and implementation report. 1.1 Non-binding advisory vote on the remuneration policy	General Resolution	For
(18) 1.2 Non-binding advisory vote on the implementation of the remuneration policy	General Resolution	For
(19) 1. Approval of Non-Executive Directors' remuneration – 2024/25	Special Resolution	For
(20) 2. General authority to repurchase shares	Special Resolution	For
(21) 3. Authority to provide financial assistance in terms of sections 44 and 45 of the Companies Act	Special Resolution	For
(22) 5.1 General authority to directors to allot and issue A Preference Shares	General Resolution	Against
(23) 5.2 General authority to directors to allot and issue B Preference Shares	General Resolution	Against
(24) 5.3 General authority to directors to allot and issue C Preference Shares	General Resolution	Against

Pan African Resources PLC - PANJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 21, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 9. Re-elect Charles Needham as Member of the Audit and Risk Committee	General Resolution	For
(2) 10. Approve Remuneration Policy	General Resolution	For
(3) 11. Approve Remuneration Implementation Report	General Resolution	For

(4) 1. Accept Financial Statements and Statutory Reports	General Resolution	For
(5) 2. Approve Final Dividend	General Resolution	For
(6) 3. Re-elect Dawn Earp as Director	Board of Directors	For
(7) 4. Re-elect Thabo Mosololi as Director	Board of Directors	Against
(8) 5. Re-elect Charles Needham as Director	Board of Directors	For
(9) 6. Elect Marileen Kok as Director	Board of Directors	For
(10) 7. Re-elect Dawn Earp as Member of the Audit and Risk Committee	General Resolution	For
(11) 8. Re-elect Thabo Mosololi as Against Member of the Audit and Risk Committee	General Resolution	Against
(12) 12. Reappoint PricewaterhouseCoopers LLP as Auditors with Kevin McGhee as the Designated Partner and Authorise Their Remuneration	General Resolution	For
(13) 13. Authorise Issue of Equity	General Resolution	Against
(14) 14. Authorise Issue of Equity without Pre-emptive Rights	General Resolution	Against
(15) 15. Authorise Market Purchase of Ordinary Shares	General Resolution	For

Woolworths Holdings - WHLJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 25, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 5. Non-binding advisory votes Non-binding advisory resolution 1: Endorsement of Remuneration Policy	General Resolution	Against
(2) 2. Ordinary resolution 2: Election of directors 2.1 Mr Zaid Manjra	Board of Directors	For
(3) 2. Ordinary resolution 2: Election of directors 2.2 Mr Itumeleng Kgaboesele	Board of Directors	For
(4) 2. Ordinary resolution 2: Election of directors 2.3 Dr Nolulamo Gwagwa	Board of Directors	For
(5) 3. Ordinary resolution 3: Election of Audit Committee members 3.2 Mr Christopher Colfer	Board of Directors	For
(6) 3. Ordinary resolution 3: Election of Audit Committee members 3.3 Ms Thembe Skweyiya	Board of Directors	For

(7) 4. Ordinary resolution 4: Re-appointment of KPMG Inc. as the external auditor	General Resolution	For
(8) Non-binding advisory resolution 2: Endorsement of Remuneration Implementation Report	General Resolution	Against
(9) 7. Special resolution 2: Financial assistance to directors and/or prescribed officers and Employee Share Scheme Beneficiaries	Special Resolution	For
(10) 8. Special resolution 3: Financial assistance to related or interrelated companies	Special Resolution	For
(11) 9. Special resolution 4: General authority to repurchase shares	Special Resolution	For
(12) 1. Ordinary resolution 1: Appointment of Chairperson 1.1 Mr Clive Thomson	Board of Directors	Against
(13) 3. Ordinary resolution 3: Election of Audit Committee members 3.1 Mr Lwazi Bam	Board of Directors	Against
(14) 6 Special resolution 1: Remuneration of non-executive directors	Special Resolution	Against

OUTsurance Group Limited - OUTJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 26, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1.Approve Remuneration Policy	General Resolution	For
(2) 1.1 Re-elect Albertinah Kekana as Director	Board of Directors	For
(3) 1.2 Re-elect Mamongae Mahlare as Director	Board of Directors	For
(4) 1.3 Re-elect Willem Roos as Director	Board of Directors	For
(5) 1.4 Re-elect James Teeger as Director	Board of Directors	For
(6) 1.5 Re-elect Hantie van Heerden as Director	Board of Directors	For
(7) 2. Authorise Board to Issue Shares for Cash	General Resolution	For
(8) 3. Reappoint KPMG as Auditors and Authorise Their Remuneration	General Resolution	For
(9) 4.1 Re-elect Hantie Van Heerden as Member of the Audit Committee	General Resolution	For
(10) 4.2 Re-elect Sharron Venessa Naidoo as Member of the Audit Committee	General Resolution	For

(11) 4.3 Re-elect Tlaleng Moabi as Member of the Audit Committee	General Resolution	For
(12) 5. Authorise Ratification of Approved Resolutions	General Resolution	For
(13) 1. Approve Non-executive Directors' Remuneration	Special Resolution	For
(14) 2. Authorise Repurchase of Issued Share Capital	Special Resolution	For
(15) 3. Authorise Issue of Shares and/or Options Pursuant to a Reinvestment Option	Special Resolution	For
(16) 4. Approve Issuance of Shares, Convertible Securities and/or Options in Connection with the Company's Share or Employee Incentive Schemes	Special Resolution	For
(17) 5. Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	Special Resolution	For
(18) 6. Approve Financial Assistance to Related and Inter-related Entities	Special Resolution	For
(19) 2. Approve Remuneration Implementation Report	General Resolution	Against

Harmony Gold Mining Company Limited - HARJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 27, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1. Re-elect Mavuso Msimang as Director	Board of Directors	Against
(2) 2. Re-elect Vishnu Pillay as Director	Board of Directors	Against
(3) 5. Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	General Resolution	Against
(4) 6. Re-elect Given Sibiyi as Member of the Audit and Risk Committee	General Resolution	For
(5) 7. Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	General Resolution	For
(6) 8. Re-elect Martin Prinsloo as Member of the Audit and Risk Committee	General Resolution	For
(7) 9. Reappoint Ernst & Young Incorporated as Auditors	General Resolution	For
(8) 10. Approve Remuneration Policy	General Resolution	For
(9) 11. Approve Implementation Report	General Resolution	For
(10) 4. Re-elect John Wetton as Member of the Audit and Risk Committee	General Resolution	Against

(11) 3. Re-elect Karabo Nondumo as Director	Board of Directors	Against
(12) 12. Authorise Board to Issue Shares for Cash	General Resolution	Against
(13) 1. Approve Non-executive Directors' Remuneration	Special Resolution	Against

Coronation Fund Managers Ltd - CMLJ.J

Meeting Type: Special Meeting
Meeting Date: Nov 28, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2. Authorise Specific Repurchase of Coronation Shares from the BBOS Trust	Special Resolution	For
(2) 1. Authorise Issue of Coronation Shares to the ESOP Trust	General Resolution	For
(3) 2. Authorise Issue of Coronation Shares to the BBOS Trust	General Resolution	For
(4) 1. Authorise Specific Repurchase of Coronation Shares from the ESOP Trust	Special Resolution	For
(5) 3. Authorise Specific Repurchase of Coronation Shares for the Purposes of the Amended Companies Act	Special Resolution	For

Blue Label Telecoms Limited - BLUJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 28, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) Special resolution number 1: Non-Executive Directors' remuneration	Special Resolution	Against
(2) Ordinary resolution number 1: Re-election of Mr MS Levy as a Director of the Company	Board of Directors	For

(3) Ordinary resolution number 2: Re-election of Mr DA Suntup as a Director of the Company	Board of Directors	For
(4) Ordinary resolution number 3: Re-election of Mr SJ Vilakazi as a Director of the Company	Board of Directors	Against
(5) Ordinary resolution number 4: Reappointment of external auditor	General Resolution	For
(6) Ordinary resolution number 5: Election of Ms NP Mnxasana as a member of the Audit, Risk and Compliance Committee	General Resolution	For
(7) Ordinary resolution number 7: Election of Ms LE Mthimunye as a member of the Audit, Risk and Compliance Committee	General Resolution	For
(8) Ordinary resolution number 8: Election of Mr SJ Vilakazi as a member of the Audit, Risk and Compliance Committee	General Resolution	Against
(9) Ordinary resolution number 10: Non-binding advisory endorsement of the remuneration implementation report	General Resolution	Against
(10) Ordinary resolution number 11: Directors' authority to implement ordinary and special resolutions	General Resolution	For
(11) Special resolution number 2 General authority to repurchase shares	Special Resolution	For
(12) Special resolution number 3: Financial assistance in terms of sections 44 and 45 of the Act	Special Resolution	For
(13) Ordinary resolution number 6: Election of Mr JS Mthimunye as a member and Chairman of the Audit, Risk and Compliance Committee	General Resolution	Against
(14) Ordinary resolution number 9: Non-binding advisory endorsement of the remuneration and reward policy	General Resolution	Against

KAP Industrial Holdings Limited - KAPJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 29, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2.1 Elect Andrew Mthembu as Director	Board of Directors	For
(2) 2.2 Elect Siphon Maseko as Director	Board of Directors	For
(3) 3. Re-elect Tamara Esau-Isaacs as Director	Board of Directors	For
(4) 4.2 Re-elect Zella Fuphe as Member of the Audit and Risk Committee	General Resolution	For

(5) 4.1 Re-elect Ken Hopkins as Member of the Audit and Risk Committee	General Resolution	For
(6) 4.4 Re-elect Tamara Esau-Isaacs as Member of the Audit and Risk Committee	General Resolution	For
(7) 5. Place Authorised but Unissued Preference Shares under Control of Directors	General Resolution	For
(8) 6.1 Approve Remuneration Policy	General Resolution	For
(9) 6.2 Approve Remuneration Policy	General Resolution	For
(10) 7. Authorise Ratification Relating to Personal Financial Interest Arising from Multiple Intergroup Directorships	General Resolution	For
(11) 1.1 Approve Fees Payable to Independent Non-executive Chairperson	Special Resolution	For
(12) 1.2 Approve Fees Payable to Lead Independent Non-executive Director	Special Resolution	For
(13) 1.3 Approve Fees Payable to Board Member	Special Resolution	For
(14) 1.4 Approve Fees Payable to Audit and Risk Committee Chairperson	Special Resolution	For
(15) 1.5 Approve Fees Payable to Audit and Risk Committee Member	Special Resolution	For
(16) 1.6 Approve Fees Payable to Human Capital and Remuneration Committee Chairperson	Special Resolution	For
(17) 1.7 Approve Fees Payable to Human Capital and Remuneration Committee Member	Special Resolution	For
(18) 1.8 Approve Fees Payable to Sustainability, Social and Ethics Committee Chairperson	Special Resolution	For
(19) 1.9 Approve Fees Payable to Sustainability, Social and Ethics Committee Member	Special Resolution	For
(20) 1.10 Approve Fees Payable to Mgmt Nomination Committee Chairperson	Special Resolution	For
(21) 1.11 Approve Fees Payable to Nomination Committee Member	Special Resolution	For
(22) 1.12 Approve Fees Payable to Investment Committee Chairperson	Special Resolution	For
(23) 1.13 Approve Fees Payable to Investment Committee Member	Special Resolution	For
(24) 2. Approve Financial Assistance for Subscription of Securities	Special Resolution	For
(25) 3. Approve Financial Assistance to Related or Inter-related Companies	Special Resolution	For
(26) 1. Reappoint KPMG as Auditors with Ivan Engels as the Individual Registered Auditor	General Resolution	Against
(27) 4.3 Re-elect Steve Muller as Member of the Audit and Risk Committee	General Resolution	Against

The Bidvest Group Limited - BVTJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 29, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1.1 Re-elect Faith Khanyile as Director	Board of Directors	For
(2) 1.2 Re-elect Koko Khumalo as Director	Board of Directors	For
(3) 2. Elect Daniel Masata as Director	Board of Directors	For
(4) 3. Reappoint PricewaterhouseCoopers Inc as Auditors with Anastacia Tshesane as the Designated Partner	General Resolution	For
(5) 4.1 Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	General Resolution	For
(6) 4.2 Re-elect Renosi Mokate as Member of the Audit Committee	General Resolution	For
(7) 4.3 Re-elect Lulama Boyce as Member of the Audit Committee	General Resolution	For
(8) 4.4 Re-elect Koko Khumalo as Member of the Audit Committee	General Resolution	For
(9) 4.5 Re-elect Khumo Shuenyane as Member of the Audit Committee	General Resolution	For
(10) 7. Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	General Resolution	For
(11) 8. Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	General Resolution	For
(12) 9. Authorise Ratification of Approved Resolutions	General Resolution	For
(13) 1. Approve Remuneration Policy	Non-binding Advisory Vote	For
(14) 2. Approve Implementation of Remuneration Policy	Non-binding Advisory Vote	For
(15) 1. Approve Remuneration of Non-Executive Directors	Special Resolution	For
(16) 2. Authorise Repurchase of Issued Share Capital	Special Resolution	For
(17) 3. Approve Financial Assistance to Related or Inter-related Companies and Corporations	Special Resolution	For
(18) 5. Place Authorised but Unissued Shares under Control of Directors	General Resolution	Against
(19) 6. Authorise Board to Issue Shares for Cash	General Resolution	Against

FirstRand Limited - FSRJ.J

Meeting Type: Annual General Meeting

Meeting Date: Nov 29, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2. Approve Remuneration Implementation Report	General Resolution	For
(2) 1. Authorise Repurchase of Issued Share Capital	Special Resolution	For
(3) 1.1 Re-elect Louis von Zeuner as Director	Board of Directors	For
(4) 1.2 Re-elect Sibusiso Sibisi as Director	Board of Directors	For
(5) 1.3 Elect Paballo Makosholo as Director	Board of Directors	For
(6) 2.1 Appoint KPMG as Auditors	General Resolution	For
(7) 2.2 Reappoint PricewaterhouseCoopers Inc as Auditors	General Resolution	For
(8) 2.3 Reappoint Ernst & Young Inc as Auditors	General Resolution	For
(9) 3.1 Elect Zelda Roscherr as Member of the Audit Committee	General Resolution	For
(10) 3.2 Elect Tamara Isaacs as Member of the Audit Committee	General Resolution	For
(11) 3.3 Elect Louis von Zeuner as Member of the Audit Committee	General Resolution	For
(12) 3.4 Elect Tom Winterboer as Member of the Audit Committee	General Resolution	For
(13) 5. Authorise Ratification of Approved Resolutions	General Resolution	For
(14) 1. Approve Remuneration Policy	General Resolution	For
(15) 2.1 Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	Special Resolution	For
(16) 2.2 Approve Financial Assistance to Related and Inter-related Entities	Special Resolution	For
(17) 4. Authorise Board to Issue Against Shares for Cash	General Resolution	Against
(18) 3. Approve Remuneration of Non-executive Directors	Special Resolution	Against

Super Group Limited - SPGJ.J

Meeting Type: Annual General Meeting
Meeting Date: Nov 29, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1.1 Re-elect Valentine Chitalu as Director	Board of Directors	For
(2) 2. Reappoint KPMG Inc as Auditors with David Read as the Individual Designated Auditor	General Resolution	For
(3) 3.1 Re-elect David Cathrall as Member of the Group Audit Committee	General Resolution	For
(4) 3.2 Re-elect Jack Phalane as Member of the Group Audit Committee	General Resolution	For
(5) 3.3 Re-elect Pitsi Mnisi as Member of the Group Audit Committee	General Resolution	For
(6) 4.1 Re-elect Pitsi Mnisi as Member of the Group Social and Ethics Committee	General Resolution	For
(7) 4.2 Re-elect Simphiwe Mehlomakulu as Member of the Group Social and Ethics Committee	General Resolution	For
(8) 4.3 Re-elect Peter Mountford as Member of the Group Social and Ethics Committee	General Resolution	For
(9) 5. Approve Remuneration Policy	General Resolution	For
(10) 6. Approve Implementation of the Remuneration Policy	General Resolution	For
(11) 2. Approve Financial Assistance in Terms of Section 45 of the Companies Act	Special Resolution	For
(12) 3. Approve Financial Assistance in Terms of Section 44 of the Companies Act	Special Resolution	For
(13) 4. Authorise Repurchase of Issued Share Capital	Special Resolution	For
(14) 1. Approve Non-executive Directors' Fees	Special Resolution	Against
(15) 7. Authorise Board to Issue Shares for Cash	General Resolution	Against

Aspen Pharmacare Holdings Ltd - APNJ.J

Meeting Type: Annual General Meeting
Meeting Date: Dec 05, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 1.3b Approve Fees of the Remuneration & Nomination Committee Members	Special Resolution	For
(2) 2. Approve Financial Assistance to Related or Inter-related Company	Special Resolution	For
(3) 1.1b Approve Fees of the Board Members	Special Resolution	For
(4) 1.4a Approve Fees of the Social & Ethics Committee Chairman	Special Resolution	For
(5) 1.3a Approve Fees of the Remuneration & Nomination Committee Chairman	Special Resolution	For
(6) 1.4b Approve Fees of the Social & Ethics Committee Members	Special Resolution	For
(7) 3. Authorise Repurchase of Issued Share Capital	Special Resolution	For
(8) 1. Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	General Resolution	For
(9) 2. Receive and Note the Social & Ethics Committee Report	General Resolution	For
(10) 3.1 Re-elect Kuseni Dlamini as Director	Board of Directors	Against
(11) 3.2 Re-elect Linda de Beer as Director	Board of Directors	For
(12) 3.3 Elect Neo Dongwana as Director	Board of Directors	For
(13) 3.4 Re-elect Chris Mortimer as Director	Board of Directors	For
(14) 3.5 Re-elect Yvonne Muthien as Director	Board of Directors	For
(15) 4. Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	General Resolution	For
(16) 5.1 Re-elect Ben Kruger as Member of the Audit & Risk Committee	General Resolution	For
(17) 5.2 Re-elect Linda de Beer as Member of the Audit & Risk Committee	General Resolution	For
(18) 5.3 Elect Neo Dongwana as Member of the Audit & Risk Committee	General Resolution	For
(19) 5.4 Re-elect Yvonne Muthien as Member of the Audit & Risk Committee	General Resolution	For
(20) 6. Place Authorised but Unissued Shares under Control of Directors	General Resolution	For
(21) 7. Authorise Board to Issue Shares for Cash	General Resolution	For
(22) 8. Authorise Ratification of Approved Resolutions	General Resolution	For
(23) 1. Approve Remuneration Policy	General Resolution	For
(24) 2. Approve Remuneration Implementation Report	General Resolution	For
(25) 1.1a. Approve Fees of the Board Chairman	Special Resolution	For
(26) 1.2b Approve Fees of the Audit & Risk Committee Members	Special Resolution	For

(27) 1.2a Approve Fees of the Audit & Risk Committee Chairman

Special Resolution

For

African Rainbow Minerals Ltd - ARIJ.J

Meeting Type: Annual General Meeting

Meeting Date: Dec 06, 2024

Proposals and Vote Instructions:

Proposal	Category	Vote Instruction
(1) 2. Re-elect Brian Kennedy as Director	Board of Directors	For
(2) 4. Re-elect Pitsi Mnisi as Director	Board of Directors	For
(3) 5. Reappoint KPMG Inc as Auditors with S Loonat as the Designated Auditor	General Resolution	For
(4) 6.2 Re-elect Frank Abbott as Member of the Audit and Risk Committee	General Resolution	For
(5) 6.4 Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	General Resolution	For
(6) 6.5 Re-elect Pitsi Mnisi as Member of the Audit and Risk Committee	General Resolution	For
(7) 7. Approve Remuneration Policy	General Resolution	For
(8) 8. Approve Remuneration Implementation Report	General Resolution	For
(9) 10. Authorise Board to Issue Shares for Cash	General Resolution	Against
(10) 11.1 Approve the Annual Retainer Fees for Non-executive Directors	General Resolution	For
(11) 11.2 Approve the Fees for Attending Board Meetings	General Resolution	For
(12) 12. Approve the Committee Meeting Attendance Fees for Non-executive Directors	General Resolution	For
(13) 13. Approve Financial Assistance in Terms of Section 44 of the Companies Act	General Resolution	For
(14) 14. Approve Financial Assistance in Terms of Section 45 of the Companies Act	General Resolution	For
(15) 16. Authorise Repurchase of Issued Share Capital	General Resolution	For
(16) 1. Re-elect Frank Abbott as Director	Board of Directors	Against
(17) 3. Re-elect Alex Maditsi as Director	Board of Directors	Against
(18) 6.1 Re-elect Tom Boardman as Chairman of the Audit and Risk Committee	General Resolution	Against

(19) 9. Place Authorised but Unissued Shares under Control of Directors	General Resolution	Against
(20) 15. Authorise Issue of Shares in Connection with the Share or Employee Incentive Schemes	General Resolution	Against
(21) 6.3 Re-elect Anton Botha as Member of the Audit and Risk Committee	General Resolution	Against
(22) 6.6 Re-elect Rejoice Simelane as Member of the Audit and Risk Committee	General Resolution	Against
